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# AISSION &





COURT APPOINTED SPECIAL ADVOCATES (CASAS) PROVIDE CONSISTENCY AND SUPPORT FOR CHILDREN IN THE MARIN COUNTY JUVENILE COURT SYSTEM WHO HAVE BEEN ABUSED, NEGLECTED OR ABANDONED. WITHOUT COMPROMISE CASAS SPEAK UP FOR THE BEST INTERESTS OF THEIR CHILDREN IN THE COURTROOM AND THE CHILD WELFARE SYSTEM TO ENSURE THAT THEY ARE SAFE AND THEIR NEEDS ARE BEING MET.



WE BELIEVE THAT EVERY CHILD DESERVES TO BE SAFE AND TREATED WITH RESPECT AND DIGNITY; EVERY CHILD HAS A RIGHT TO A LOVING HOME WHERE THEY CAN GROW AND LEARN; AND EVERY CHILD SHOULD HAVE THE OPPORTUNITY TO BECOME A SUCCESSFUL, CONTRIBUTING MEMBER OF OUR COMMUNITY.

Community is at the heart of the Marin CASA mission. We are a committed community of volunteers, neighbors, friends, supporters, staff and board members who are dedicated to the service of children and families in Marin.

There are over 100 children and families in Marin who have been impacted by the juvenile court system – neighbors who are experiencing a traumatic and chaotic time and need someone to count on as they heal. CASAs (Court Appointed Special Advocates) are the people to count on – consistent and caring adults who believe in the power of showing up and supporting children and families in our community, no matter what they are going through. CASAs are advocates for children, families – for community – speaking up when needs are not met, showing up when support is needed, and listening and learning. By engaging in intentional relationships with a child and their family, CASAs support healing, justice and hope.

In the spirit of deepening our work in Marin, Marin CASA has grown our community in 2022. This year we've:

- Grown our active CASA volunteers and number of children served by 20%.
- Increased our board leadership by 20%
- Launched our Leadership Council of Hope to create more opportunities for the Marin community to support our work.
- Launched our Trails of Hope event -a family-friendly picnic and hike for all community members to enjoy and learn more about the children and families we support

We are looking forward to continuing this work well into the future; and we can't do this without you - our community - by our side. As we continue to 2023, we look forward to seeing you at our events, in CASA training, and showing up for all children in Marin.

Maegan Mattock
Executive Director

M. Maltock

John Botti Chair, Board of Directors

"THE GREATNESS OF A COMMUNITY IS MOST ACCURATELY MEASURED BY THE COMPASSIONATE ACTIONS OF ITS MEMBERS."

- CORETTA SCOTT KING

# THE CASA MODEL



COURT APPOINTED SPECIAL ADVOCATES (CASAS)
HELP CHILDREN AND FAMILIES NAVIGATE
COMPLICATED JUVENILE COURT SYSTEMS,
ENSURING CONSISTENCY AND SUPPORT DURING A
TRAUMATIC AND CHAOTIC TIME. CASAS WORK ONEON-ONE WITH A CHILD AND THEIR FAMILY, TO
ENSURE THAT CHILDREN HAVE:

- A LIFE FREE OF ABUSE AND/OR NEGLECT
- A SAFE AND STABLE HOME ENVIRONMENT
- OVERALL WELL-BEING



# CASAS GET TO KNOW A CHILD

A CASA is assigned to just one child, offering an opportunity to understand a child's unique life circumstances and their individual needs. CASAs visit with the child and communicate with the child's family, caregivers, social workers, attorneys, teachers, and service providers.



# **CASAS SPEAK UP**

CASAs bring a child's needs to the attention of the service providers and juvenile court judges to ensure that families have what they need to thrive. CASAs make recommendations on what plans, services, and supports are in the child's best interest.



# CASAS ARE CONSISTENT & SUPPORTIVE

CASAs follow a child, even if they move homes, schools, and communities. CASAs are often the most consistent person in a child's case and a trusted, caring adult who can help children and their families navigate a stressful and chaotic time.



REAL LIFE CASA, KATY

# **KATY'S CASA STORY**

When Katy was first assigned to Emma (age 5) and Ethan (age 3), she knew that the little ones had already been through a lot. They had only recently entered foster care after being removed from their parent's care and were placed with their grandparents at the opposite end of the county. While Emma and Ethan were lucky to land with family, they were already experiencing the stress of a new environment and confusion over being separated from their parents. A new person in their life, like a CASA, could just add to the confusion. So Katy sent them a picture of herself, smiling, holding a colorful sign with stickers that said "Hi Emma and Ethan! I'm CASA Katy, see you soon!".

And when Katy met Emma, Ethan, and their caregiver (and grandma) Ada, there was an instant familiarity! Having worked with children on and off her whole life, Katy knew how to engage with Emma and Ethan. She got on their level – playing and being silly with them and joining the family on outings to museums and musical performances. Katy described an afternoon with Emma that started with a magical trip to the farmer's market and ended with an impromptu dance party at the side of the Civic Center lake while feeding the ducks!

As Katy got to know the family and the children, she was impressed that the child's grandmother, Ada, was able to seamlessly transition to the siblings' caregiver. However, she also knew Ada was balancing so much, including a full-time job and caregiving to two other children. Not to mention, she was making daily trips to drive Emma and Ethan to their original daycare, nearly 20 miles away. As a primary caregiver, Ada also missed being in the role as Emma and Ethan's grandparent, which added some emotional strain to her role.

Katy got to work to advocate for support for Ada, so that she could continue to be a stable placement for Emma and Ethan and have more space for her own needs. Katy helped Ada to process her experience and connected her to supportive services – like tutoring – for all the children in her home. Katy also helped encourage additional family connections so that Ethan, Emma, and Ada could have more supportive people in their lives.

As Emma and Ethan thrived in Ada's care, Katy was also working with the siblings' parents to support their reunification efforts. Both parents were struggling with accessing services to complete their case plan. All the court-ordered classes seemed full, difficult to access, or confusing to engage with. Katy helped research and locate additional classes and options for both parents, so they could engage with the needed services. Knowing reunification was important, Katy also advocated for family visitation with both parents and both children, so that the whole family could interact.

In reflecting on her experience with Emma and Ethan, Katy shared the essence of what it means to be a CASA - "I don't want to be just another random adult in their life. I just gotta give them consistency and give them my time-small things make a difference. I think I was the right person for the job."

We definitely agree!

# MIA & NANCY'S STORY

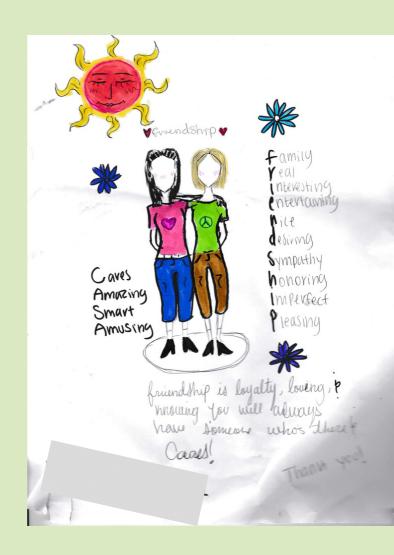
Mia knew her mental health had to come first. She had a difficult year that had ultimately led to Mia entering the Marin County juvenile probation system and needing an inpatient mental health treatment program. Unfortunately, that meant a move to Los Angeles to find the program that Mia needed.

This was a big transition for Mia. The program was far from home and offered little freedom for Mia. Despite her social and warm personality, Mia found the program isolating. When Nancy came into Mia's life, Nancy knew she needed to be a consistent presence in Mia's life to help address this feeling of loneliness and lack of connection to Mia's home in Marin.

It was often hard to reach Mia in the residential facility, so Mia had to call Nancy. Several times a week, the two would check in and Nancy would listen to Mia's experience in the inpatient program. These calls became an opportunity for Nancy and Mia to connect over girly things like nails and fashion and reminisce about places in Marin that were special to both of them. The calls, letters, and care packages from Nancy helped Mia engage with her mental health needs and have something to look forward to as she progressed in her treatment. Over the course of the year, Nancy flew down to Los Angeles twice to visit Mia in-person and they got to spend the day together and enjoy some much needed time away from the treatment facility.

When the time came for Mia to return to Marin, Nancy was part of the many discussions to help ensure Mia was connected to the right supports. Nancy helped support Mia's enrollment in the local community college and advocated for Mia to live independently with other young adults. Nancy also helped support Mia as she reconnected with family and friends in Marin.

Today, Nancy and Mia, can spend more time together in-person at their favorite places in Marin and Mia can continue to flourish as a young adult with a bright future.





# **IMPACT**

112

CHILDREN SERVED

78

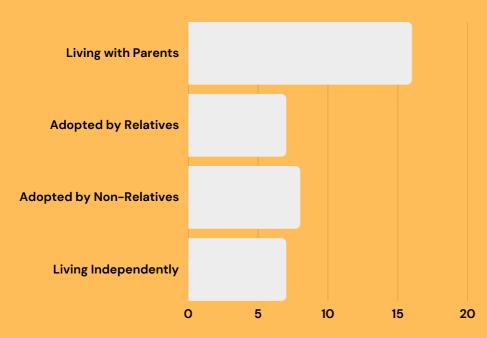
CASA VOLUNTEERS

153

COURT HEARINGS ATTENDED

4,030

VOLUNTEER
ADVOCACY HOURS





## **PERMANENT & SAFE HOMES**

For Marin CASA cases that closed in 2022, all children were in a permanent and safe home and more likely to be living with family.

I find that CASAs are SUPER helpful when working with the schools. I can think of numerous situations where CASAs have maintained meaningful relationships with schools.

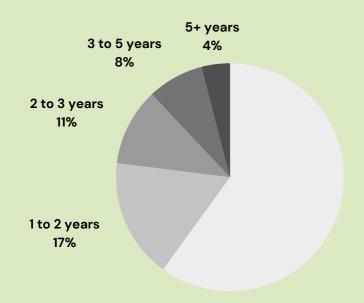
Social Workers, Marin County Children & Family Services

I have seen CASAs who have remained in the child's lives beyond their assignment, and having a trusted adult remaining in a child's life has such an impact!

According to a 2022 survey of Marin County social workers, attorneys and service providers.

# **CHILDREN WITH A CASA WERE MORE LIKELY TO:**

- RECEIVE SERVICES IN A TIMELY MANNER
- HAVE STABILITY IN PLACEMENT
- BE ENROLLED IN THE APPROPRIATE EDUCATION SETTING
- POSSESS LIFE SKILLS NEEDED FOR INDEPENDENCE



# **IMPACT**

First year 60%

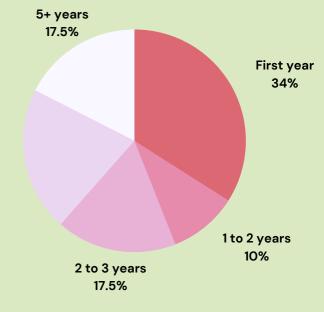
## **CONSISTENT & COMMITTED**

CASAs are consistent, supportive adults who follow a child no matter where they are placed or what happens to them.

## YEARS ASSIGNED TO CURRENT CHILD

## **TOTAL YEARS OF SERVICE**

3 to 5 years 21%





According to a 2022 survey of Marin CASA volunteers:

# **MOST MARIN COUNTY CASAS:**

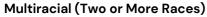
# BELIEVE THEY'VE MADE A DIFFERENCE IN THE LIFE OF A CHILD

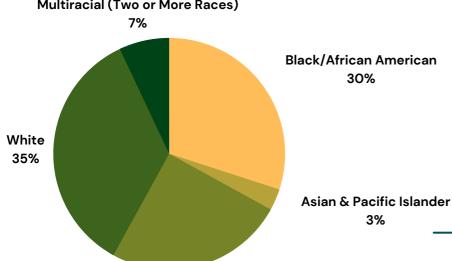
FEEL THE CASA EXPERIENCE HAS HAD A POSITIVE IMPACT ON THEIR LIFE



# **WHO WE** SERVE

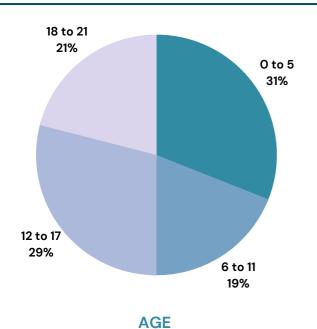
**ALL CHILDREN SERVED BY MARIN COUNTY** ARE UNDER THE JURISDICTION OF THE MARIN JUVENILE COURT SYTEM AND ARE **IMPACTED BY TRAUMA, LOSS, AND DISRUPTION.** 

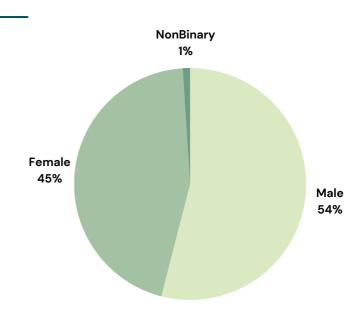




Hispanic/Latinx 25%

**RACE/ETHNICITY** 

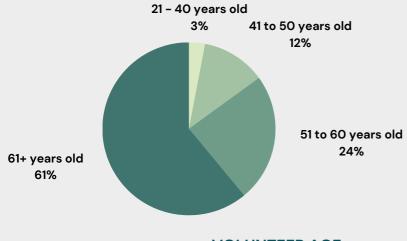




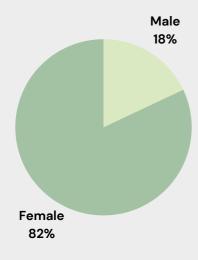
**GENDER IDENTITY** 

# **WHO WE ARE**

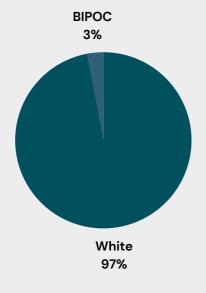
ALL CASAS COMPLETE A THOROUGH SCREENING PROCESS AND OVER 40 HOURS OF TRAINING. AT THE END OF THE TRAINING, CASAS ARE SWORN IN AS VOLUNTEER OFFICERS OF THE COURT TO ADVOCATE FOR A CHILD'S BEST INTEREST



# **VOLUNTEER AGE**



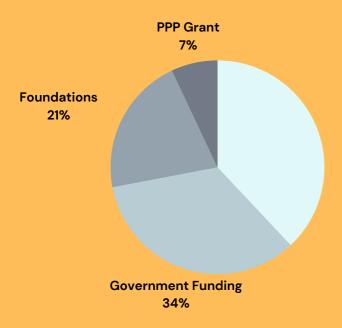
## **VOLUNTEER GENDER IDENTITY**



**VOLUNTEER RACE/ETHNICITY** 



# **FINANCIALS**



Individual Contributions & Events 38%

## **REVENUE**

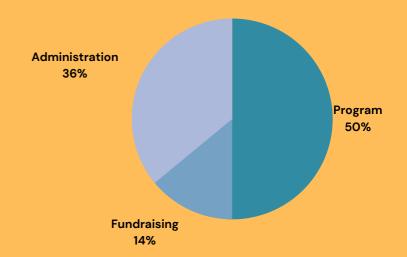
Individual Contributions & Events \$263,704 Government Funding \$246,141 Foundations \$150,254 PPP Grant \$51,200 Interest Income \$3,954

**TOTAL:** \$715, 253

## **EXPENSES**

Program \$334,801 Administration \$240,954 Fundraising \$90,456

**TOTAL:** \$666,212



\*Unaudited financials. Marin CASA completes a financial audit and files taxes on an annual basis.



# THE MARIN CASA TEAM

## **STAFF**

Maegan Mattock Executive Director

Diana Lyons Program Director

Brandy Wright
Development Director

Consuelo Cardenas

Recruitment & Training Manager

Richard Carlton Case Supervisor

Jeffrey Devers Case Supervisor

Joann Owens Administrative Assistant

## **BOARD OF DIRECTORS**

John Botti, Chair

Richard Bernstein, Vice Chair

Janet Epstein, Secretary

Kimberly Best, Treasurer

**Brittney Edmondson** 

Stephanie I. Hill

James Nabwangu

Sally Newson

Mickey Sobel

Nick Stamos

**Denise Thomas** 

## **CASA VOLUNTEERS**

Leigh Ann Ah Nee Catherine Batteer **Kass Bestor** Eddie Biddle Vanessa Bishop Joanne Brooks Martine Callebaut Linda Christensen Anne Coyne Janis Crum Joanna Dachs Linda Davis Samantha Ehlen Carolyn Eitel Michelle Epstein Beverly Farr Lori Feldman Charlotte Ferretti Jim Findlay Noni Garner Renee Gold Joanne Golden

Susan Gordon

**Judy Greenwald** Jane Groner Alexis Gulash Michael Hagele David Heneghan Carol Herbstman Whitney Hoyt Bruce Imai Noah Kennedy Andee Kerson Katherine Kuhn Lisa LaHorgue Anna Maria Lazzarini Melanie Leavitt Cantarutti Kristen Loo Tracy MacLeod **Emily Martin** Elizabeth McGrady Jacqueline McKechnie Terri McKenna-Rose Robin Meisel Benna Norman

Alicia Nuyens

Jennifer O'Reilly Jennifer Overaa James Paizis Michael Pasha Karuna Patel Mimi Peavy Catherine Peterson Sandy Ponek-Rodriguez Gillian Pontes Rebecca Popell **Devon Preston** June Purpura Scott Raymond Larry Reese Leo Roache Stephanie Sadow Shelly Sharp Jim Snipes Carol Soker Leah Solter

**Gayl Sorota** 

Grace Storan

Laura Olivo

Madelon Thomson Glenn Tillman Nancy Vernon Nicole Wahbeh Lynn Werner James White Jonathan Wilks Ryan Wylie Julie Wynn Sandra Zeichner

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California CASA Association

California Office of Emergency Services (CalOES)

Carol Herbstman Carol Siebe

Carole and Douglas Sheft

Carolyn Lewis Catherine Less Cathy Batteer

Center for Volunteer & Nonprofit Leadership

Charles Mack Charlotte Ferretti Chris Gospodnetich

Cory Jack County of Marin Crystal Martinez Curtis Silbermann

Dale Lee

David and Jan Mishel
David Guggenhime
David Heneghan
Deborah Dean
Deborah N. Matthies
Denise and Bob Hoffman

Denise Cutler Denise Thomas Dennis Nerney Diana Lyons Dolores Fiori Duane Nelson Eber Jaques

Edie Biddle

Elizabeth and Douglas Slye

Elsa Leung Emily Martin Erin Becker Gail Rose Gurman Gene & Robin Allen George IV & Elyse Pasha

George Olsen Glenn Tillman Gott's Roadside

Gruber Family Foundation Hale & Sue Conklin

Heather Tucker Heidi James

Internal Revenue Service

Ira McEvoy

James and Melody Castro

James Nabwangu James Paizis James White Jane Groner Janet and Mark Epstein

Janet Sherwood Jeanne Capurro Jeanne Selvester

Jeff and Veronica Thomas

Jeffrey Howson Jennifer O'Reilly Jennifer Summerhays Jeremy Lansing Jill Kristensen Joanna Dachs Joanne Golden

John and Diane Glischinski John Botti & Heather Hughes

John Nides John Stoecker Jon Wilks Josita Anderson

Kate Carrier

Judicial Council of California

Julia Mohan Julianne Langley Julie Hession Kansha Foundation Karen and Bob Sargent

Kate Shilvock Kathleen Bestor Kathryn Thyret Kelly Novell Kenny Jackson Kimberly & Eric Best Kristen Harmina Kristen Loo Kuosen Fung Laurie Vf Linda Rae Paul Lisa Dal Gallo Lori Damrosch Lori Feldman Louis Gurman Lynn Kirshbaum Lynn Tellerico Madelon Thomson Maegan Mattock Magi Creelman Marcela Sarria Lembi Margarita Del Coto

Marin Community Foundation

Marita Daly Mark Moyer

Marin Charitable

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Michael Vinson Mike Wilkins Mollie Squires Monique Moyer Nancy Dowling Nancy Hahn Nancy Shapiro Nancy Vernon

National CASA/GAL Association

Nick Stamos

Nicole Klionsky Pam and Ted Johann Paul and Annette Venables

Peter Galicz Rebecca Katz Rich & Maggie Hickey Richard Bernstein Richard Carlton

Peter Damrosch

Richard Hake & Christine Colladay

Robert Cardenas Robert Leonard Rona Schmidt

Sally and James Lindsey

Sarah Gurman Sarah Kennedy

Sausalito Women's Club

Scott Evers Sharon Henning Sharon Marts

Shawn and Nancy Kelly

Sheila McClear Shelly Sharp Stephanie Hill Stirling Somers Susan Carew Suzanna Pollack Tara Seracka Terri Rose

Terriann Reischling Thomas Johann Thomas Nelson Tina Woodward

Tom & Barbara Sabido

Tom Starr Tony Zucker Tracy Macleod United Markets Warren Mullen Wendy McHugh William Seaman









# MARIN CASA

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