



**Marin Court Appointed Special Advocates (Marin CASA)  
Volunteer Application**

1401 Los Gamos, Suite #130  
San Rafael, CA 94903  
415-785-3862

[www.marincasa.org](http://www.marincasa.org)

Danielle López, Volunteer Recruitment & Training Coordinator Email: [danielle@marincasa.org](mailto:danielle@marincasa.org)

Name: \_\_\_\_\_  
Last First (Nickname)

Address: \_\_\_\_\_  
Street City Zip code

Home Phone: \_\_\_\_\_ Business Phone: \_\_\_\_\_ Cell: \_\_\_\_\_

Email: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Driver's License #: \_\_\_\_\_ Exp.Date: \_\_\_\_\_ Class: \_\_\_\_\_

Emergency Contact: \_\_\_\_\_  
Name Relationship Phone Number

Additional Languages Spoken: \_\_\_\_\_ Fluent: \_\_\_ Basic Skills: \_\_\_ Minimal: \_\_\_

Ethnicity: \_\_\_\_\_

Educational Background: \_\_\_\_\_

Current Employer: \_\_\_\_\_ Part or Full Time: \_\_\_\_\_

Type of Business: \_\_\_\_\_ Job Title: \_\_\_\_\_

Brief Job Description: \_\_\_\_\_  
\_\_\_\_\_

Volunteer Availability:

Days: \_\_\_\_\_ Hours: \_\_\_\_\_

Does your schedule permit you to attend meetings, court hearings, trainings, etc during the work day? Yes\_\_\_No\_\_\_

Do you have any additional personal or employment constraints that may restrict your time as a CASA volunteer?

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Do you have access to a computer? Yes\_\_\_\_\_ No\_\_\_\_\_

Are you familiar with Microsoft Word? Yes\_\_\_\_\_ No\_\_\_\_\_

Are you comfortable using email regularly to communicate? Yes\_\_\_\_\_ No\_\_\_\_\_

Have you ever been accused or convicted of a crime, including motor vehicle violations?\_\_\_\_ If yes, please explain.

Have you had any personal experience(s) involving any the following (please check all that apply):

\_\_\_\_\_ Child Welfare

\_\_\_\_\_ Foster Care

\_\_\_\_\_ Juvenile Court System

\_\_\_\_\_ Other agencies providing services to children

\_\_\_\_\_ Family Court

\_\_\_\_\_ Reporting Child Abuse/Neglect

\_\_\_\_\_ Criminal Justice System

If so, please explain:\_\_\_\_\_

How did you hear about Marin CASA?\_\_\_\_\_

Thank you for considering volunteering your time with the Marin CASA Program. Without our volunteers, we would not be able to meet the needs of the children and families who we serve. Being a CASA is both challenging and rewarding. We hope that you will take the time to thoughtfully respond to the questions below. The information you provide is an important part of the application process and will help us get to know you and what has brought you to the CASA Program at this time. Please answer the questions in paragraph form and submit your responses with the application. Before applying, we also encourage you to think carefully about your schedule and whether the 36-hour training and 2-year time commitment may conflict with your current schedule and commitments.

1. Do you have any previous volunteer experience? (No does not disqualify you from becoming a Marin CASA volunteer). If yes, please explain.

2. Do you have experience working/interacting with children?

3. Write a brief statement about why you have chosen to apply to be a Marin CASA volunteer at this particular time in your life?
  
  
  
  
  
  
  
  
  
  
4. Indicate whether you agree or disagree with the following statements. Please write a short explanation for each answer.
  - a. Drug addiction is a sign of weakness.
  
  
  
  
  
  
  
  - b. Anyone can become homeless.
  
  
  
  
  
  
  
  - c. If someone wanted to leave an abusive relationship they could.
  
  
  
  
  
  
  
  - d. The best place for an abused child is in an adoptive home.
  
  
  
  
  
  
  
  
  
  
5. Provide an example of a time when you dealt with someone who was difficult. How was the person difficult? What did you learn, if anything, from the experience?

6. Please provide any experiences you have interacting with people who differ from you in class, age, race, sexual orientation, physical ability, cultural/economic/educational background, spiritual beliefs, lifestyle choices, etc?
  
7. Describe a time when you had to suspend your personal judgment or beliefs in order to connect with someone.
  
8. What practical strengths, special skills and/or knowledge will you bring to your role as a CASA?
  
9. Please summarize your motivation for volunteering in just one word.
  
10. Is there any additional information you would like us to know when considering your application?

Reference Section. Please provide three references below. We will not accept your personal therapist, counselor or family member as a reference. Employers, co-workers (both past or present), friends, neighbors, etc are suggested. References will only be contacted if you are accepted into the volunteer training. Please be sure to provide an email or address for each reference.

1. Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

2. Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

3. Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

Notice to Applicant:

CASA applicants who are accepted into the training program must undergo a thorough background screen. Volunteers must complete fingerprinting including child abuse central index, Verified Volunteers screening and DMV record pulls. Verified Volunteers screening includes: social security verification, national/local sex offender registries, OFAC list and criminal database search.

Failure to comply with the Marin CASA screening process, including background clearance, will result in automatic disqualification. In addition, the conviction of or current charges pending for a felony or misdemeanor involving a sex offense, child abuse or child neglect will result in automatic disqualification.

Marin CASA must take the best interest of the child into consideration when accepting a prospective volunteer into the Initial CASA Training. Therefore, acceptance into the training, is at the discretion of the Marin CASA staff. Participation in some or all of the training DOES NOT guarantee that an applicant will be sworn in by the Court as a CASA volunteer or receive a case. In the event that an applicant has completed the training, and been sworn in by the Court, Marin CASA is not obligated to assign a CASA child to the applicant, and the applicant, if called upon, is not obligated to perform the volunteer services herein applied for. If there is a grievance regarding non-acceptance into the program, the applicant may contact the Marin CASA Executive Director at 415-785-3862.

My signature below authorizes inquiries to be made concerning my suitability as a volunteer as stated above. The information obtained will only be used for this purpose and will be held in confidence. Because of the confidential nature of the screening process, Marin CASA is not obligated to disclose to me reasons or sources for any decision concerning my acceptance or non-acceptance into the program. My signature also certifies that the information I have provided on this application is true, complete and correct to the best of my knowledge.

No individual will be rejected because of culture, disability, ethnicity, gender, marital status, national origin, race or sexual orientation.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_